# **Regional Arts Fund**

Arts Practitioner and Volunteer Rates - A Guide for Applicants to the Regional Arts Fund

### **Purpose**

Regional Arts Australia provides the information in this document as a reference guide for those applicants preparing budgets for arts projects in the Regional Arts Fund.

## **Important Information**

Regional Arts Australia is committed to fair wages and conditions for arts practitioners. This information has been collated based on research of rates approved by those agencies with direct responsibility in the field. Where there is any doubt about applicable rates, Regional Arts Fund applicants should refer to the following source documents:

- <u>Live Performance Award</u> (LPA)
- Australian Taxation Office TD 2017/19 (ATO)
- National Association for Visual Arts
- Media, Entertainment and Arts Alliance
- Australian Society of Authors
- Australian Writers' Guild
- Musicians' Union

#### Disclaimer

The information below is provided as a guide only. Regional Arts Australia makes no recommendation about applicable rates in any given circumstance. It is the responsibility of those using this guide to ensure that arts practitioners and volunteers receive a fair return in line with industry standards.

#### **Artist Fees**

The fees are complex and differ depending on the qualifications and experiences of the artist being contracted, and the size of the organisation contracting the artists.

The following table is an indicative guide to industry rates for 2017/18

| Artist  | Contract<br>hourly rates | Casual<br>hourly rates | other                          |
|---|--------------------------|------------------------|--------------------------------|
| Visual Artist<br>(studio artist and/ or live digital<br>arts) | \$25 - \$66              | \$32 - \$83            |                                |
| Curator   | \$55 - \$90              | \$65 - \$108           |                                |
| Musicians   | \$25 - \$49              | \$32 - \$90            |                                |
| Dancers and performers (rehearsal)                            | \$23 - \$28              | \$29 - \$36            |                                |
| Dancers and performers (performance)                          |                          |                        | \$185 -\$220 (performance fee) |

Photographer \$500 - \$1000 (day rate)
Videographer \$1355 (day rate)

## Workshop fees

\$200 - \$600 half-day workshop (this includes preparation time)

#### **Arts Worker Fees**

| Arts workers                        | Contract<br>hourly rates | Casual<br>hourly rates | Weekly rate           |
|-------------------------------------|--------------------------|------------------------|-----------------------|
| Senior Manager (General<br>Manager) | \$26.57 - \$53.13        | \$35 - \$60            | \$1009.60 - \$2019.23 |
| Project Officer                     | \$26.57 - \$45.80        | \$35 - \$55            | \$1009.60 - \$1739.70 |
| Administration                      | \$21.40 - \$34.16        | \$27 - \$38            | \$813.15 - \$1298     |
| Trainee                             | \$16.90                  | \$25 - \$30            | \$642.20              |
| Technical production                | \$20 - \$55              | \$25 - \$60            | \$695 - \$1228        |
| (install, crew, operators, sound,   |                          |                        |                       |
| lighting, management)               |                          |                        |                       |

#### Volunteers

General volunteering: \$33 per hour / Skills-based volunteering: \$55 per hour (prior to 2018, the value of volunteer hours for RAF projects was calculated at \$25 per hour)

Volunteering Tasmania has a calculator tool for the value of volunteering for both individuals and organisations: <a href="http://www.volunteeringtas.org.au/for-organisations/value-of-volunteering-calculator/">http://www.volunteeringtas.org.au/for-organisations/value-of-volunteering-calculator/</a>

#### Travel

Accommodation: \$120 - \$220+ per night, depending on location (ATO)

\$122 per night, or \$804-\$1223 per week reimbursed (LPA)

Use of own vehicle: from 66c per km (ATO) - 78c per km (LPA)

Meals per day: \$55.53 (LPA) - \$109.35 (ATO) Incidentals per day: \$15.13 (LPA) - \$19.35 (ATO)





The Australian Government's Regional Arts Fund supports the arts in regional and remote Australia

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